

Gamma-Rho Chapter of the Kappa Sigma Fraternity Eyes Wide Open Disclosure

This is for life. That's why you pledge now and later, if you agree and we agree that it is a fit, you get initiated. You are an undergraduate member until you leave the U of A. Then unless you resign or are expelled you are a Kappa Sigma until you die.

There are rules as follows: federal, state, and local law, Kappa Sigma International Fraternity Constitution, Bylaws, and Rules, Kappa Sigma International Fraternity Code of Conduct, UA Code of Conduct, Gamma-Rho Chapter Housing Corporation Policies, Leases, and User Agreements, and the Gamma-Rho Chapter Bylaws. Learn them and follow them or face consequences. Of special note: **you will not be hazed, and you will not be permitted to haze anyone else.**

There are costs, for the 2025-26 school year as follows: Per semester freshman and sophomores have dues of \$1000, juniors and seniors dues are \$900. The **required meal plan** per semester is \$1350 for freshman and sophomores, \$1100 for juniors, and \$850 for seniors. There is a refundable Chapter damage deposit of \$200, and all members are expected to donate \$10 per month to the **Kappa Sigma Educational Foundation** (local chapter foundation). Pledges incur a Pledging Fee of \$50 and an Initiation Fee of \$150. Nonresidents have a Parlor fee of \$250, \$500 or \$750 per semester. Freshman and sophomore residents have rent of \$4000 per semester (double) or \$6000 per semester (single), a \$100 Cleaning Fee, and a refundable \$400 Security Deposit. The rent for juniors and seniors is \$3500 (double) and \$5000 (single). These costs are subject to change. **You'll be responsible for these costs until you graduate, leave school, resign, or are expelled. There is no "going inactive."**

The chapter is different from the chapter house. The chapter may, or may not, occupy the chapter house depending on its behavior. Unless the rules are followed and the costs are covered, the first thing to give will be the house as it will be leased to another fraternity until Gamma-Rho is able to get a handle on following the rules and/or covering the costs.

You will represent the entire chapter, and the other Chapter members will be representing you. Anything you say or do, in public, or particularly on social media, is going to reflect on others. Similarly, your reputation will be tied to their public and social media behavior as well. If you don't want that responsibility, or that risk, don't join. If you accept it, **treat it with respect and attention.**

This is not the organization to join if you want to be held to a minimum of standards. We have very high standards regarding our four pillars of Fellowship, Leadership, Scholarship, and Service. We pay attention to these ideals and more that support them. We memorize and swear oaths regarding them. We track performance with a website and database called Gamma-Rho Excellence Quest and require that you participate including providing an updated unofficial transcript every semester. It is important to note that we don't expect perfection to join, but we demand a commitment to continuously improve to become the best man you can be. We reward superior performance and respond appropriately to an individual's deficiencies.

If all of this doesn't sound like something you want to be part of, don't force it, expect to change it, or evade it. If this doesn't sound good to you, please be honest with us and yourself and move on.

By signing below, you acknowledge that you have read and understand this disclosure.

Signature _____ Date: _____

Members printed name _____